

FY06 Air Force Reserve Lt Col Line and Non-Line
Selected Reserve Mandatory Promotion Board
13 - 16 June 2005
FACT SHEET

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

The first set of data presented is the promotion recommendation received from the senior rater via AF Form 709 *Promotion Recommendation*: DP - Definitely Promote and P - Promote. The second set indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Intermediate Developmental Education (IDE) is the requisite level for the lieutenant colonels board.

Next we present Advanced Degree information. For the Line, BSC, MSC and the Nurse Corps, the categories are master's degree or better (e.g., Ph.D.), professional degrees, bachelor's plus (represents significant work toward an advanced degree), and bachelor's degree only. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Statistics for three groups in each competitive category are presented: the Overall board, those in-the-promotion-zone (IPZ) who are meeting that reserve board for the first time, and those above-the-promotion-zone (APZ) who have previously met the Board. Percentages in the "Considered" column refer to those considered by the promotion board while percentages in the "Selected" column refer to those selected for promotion by the board. For example, in the

Overall group, of the 760 Line majors considered by the board 61% (462) completed IDE while 92% of the 487 line officers selected for promotion by the board completed IDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed IDE were selected, a few officers were selected who did not complete IDE but who had completed BDE and even a very few were selected without any DE completed at all.

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LINE						
	OVERALL		IPZ		APZ	
	Considered 760	Selected 487	Considered 574	Selected 434	Considered 186	Selected 53
DP	57%	85%	67%	85%	27%	83%
P	42%	15%	33%	15%	69%	17%
Top OPR close-out within 1 Year of board	84%	88%	85%	89%	81%	79%
Top OPR close-out 1-1 1/2 Years of board	12%	11%	11%	10%	15%	17%
Top OPR close-out 1 1/2-2 Years of board	2%	1%	2%	1%	3%	4%
Top OPR close-out > 15 Months of board	5%	2%	5%	2%	6%	8%
1 Satisfactory R/R year (1 year previous)	97%	99%	97%	99%	95%	94%
2 Satisfactory R/R years (2 years previous)	93%	95%	94%	96%	88%	87%
3 Satisfactory R/R years (3 years previous)	90%	92%	91%	93%	86%	83%
IDE Completed	61%	92%	72%	94%	26%	81%
BDE as Highest DE Completed	34%	7%	25%	6%	61%	17%
No DE Completed	6%	<1%	3%	0%	13%	2%
Masters Degree +	46%	49%	49%	52%	35%	32%
Second Professional Degree	<1%	<1%	<1%	<1%	0%	0%
First Professional Degree	1%	1%	1%	1%	2%	2%
Bachelors Plus	5%	5%	5%	5%	4%	0%
Bachelors Degree	48%	44%	44%	42%	59%	66%
MSM or Higher Awarded	76%	85%	78%	85%	70%	89%
Air Medal as Highest Award	4%	3%	4%	3%	6%	2%
Aerial Achievement as Highest Award	2%	1%	2%	2%	0%	0%
AFCM as Highest Award	16%	10%	15%	10%	20%	9%
AFAM as Highest Award	1%	<1%	<1%	<1%	1%	0%
No Decorations - AFAM or Better	1%	<1%	1%	<1%	2%	0%
Sitting Commander	4%	5%	4%	5%	4%	4%
Commander Experience	7%	8%	7%	8%	7%	6%
4-level DAFSC (Staff)	33%	31%	32%	31%	35%	30%
3-level DAFSC (Qualified)	51%	54%	52%	54%	49%	51%
2-level DAFSC (Intermediate)	4%	3%	4%	3%	4%	8%
1-level DAFSC (Entry)	1%	1%	1%	1%	2%	0%
0-level DAFSC (Special Duty)	7%	6%	7%	6%	6%	8%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Line Board was 64%.

The major significant discriminating factor between those selected and those considered in the overall line was completion of Intermediate Developmental Education (IDE). Those with IDE completed were selected at the rate of 97%. Those with Basic Developmental Education as

highest DE completed had a select rate of 14%. One officer was selected without any DE completed.

The receipt of a Definitely Promote recommendation from the senior rater closely followed IDE completion in significance as a discriminator. Those with a "DP" had a select rate of 96%. Those with a Promote recommendation had a 23% select rate.

There were no other significant discriminating factors. A Meritorious Service Medal or higher as highest decoration in the record was a slight discriminator. Those with an MSM or higher had a 72% select rate.

Although not a significant discriminator, completion of a Master's degree or higher earned a 69% select rate.

All but one of those officers who received a DP and completed IDE were selected for promotion to Lieutenant Colonel.

IPZ: For those meeting the Line SelRes Lieutenant Colonels Board for the first time, the select rate was 76%.

Completion of IDE was the major significant discriminating factor between those in the IPZ who were considered and those who were selected. Those who completed IDE had a select rate of 98%. Those with BDE as highest DE completed had a 19% select rate. No one in the IPZ was selected without any DE completed.

Receipt of a DP followed completion of IDE as a significant discriminating factor in the IPZ. Those in the IPZ who received a DP from the senior rater had a 97% select rate.

There were no other significant discriminating factors.

A Meritorious Service Medal or higher as highest decoration was a slight discriminator.

All those in the IPZ who received a DP and had completed IDE were selected for promotion to Lieutenant Colonel.

APZ: The above-the-zone select rate was 28%.

A DP recommendation from the senior rater was the major discriminating factor in the APZ. Those in the APZ with a DP had an 86% select rate.

The completion of IDE was also a large discriminating factor. Those with IDE completed had a 90% select rate. Those in the APZ with BDE as highest DE completed had an 8% select rate. One officer in the APZ was selected for promotion without any DE completed.

An MSM or better in the record was also a significant factor for those in the APZ. The select rate for those with an MSM or higher was 36%.

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NURSE CORPS						
	OVERALL		IPZ		APZ	
	Considered 105	Selected 26	Considered 68	Selected 24	Considered 37	Selected 2
DP	25%	81%	32%	79%	11%	100%
P	74%	19%	68%	21%	86%	0%
Top OPR close-out within 1 Year of board	86%	96%	93%	96%	73%	100%
Top OPR close-out 1-1 1/2 Years of board	10%	4%	4%	4%	19%	0%
Top OPR close-out 1 1/2-2 Years of board	2%	0%	0%	0%	5%	0%
Top OPR close-out > 15 Months of board	6%	0%	3%	0%	11%	0%
1 Satisfactory R/R year (1 year previous)	94%	100%	96%	100%	92%	100%
2 Satisfactory R/R years (2 years previous)	90%	96%	93%	100%	86%	50%
3 Satisfactory R/R years (3 years previous)	88%	96%	91%	100%	81%	50%
IDE Completed	21%	69%	29%	71%	5%	50%
BDE as Highest DE Completed	48%	31%	57%	29%	30%	50%
No DE Completed	31%	0%	13%	0%	65%	0%
Masters Degree +	38%	54%	46%	54%	24%	50%
Bachelors Degree	53%	46%	50%	46%	59%	50%
MSM or Higher Awarded	36%	54%	40%	54%	30%	50%
Aerial Achievement as Highest Award	3%	0%	3%	0%	3%	0%
AFCM as Highest Award	49%	38%	47%	38%	51%	50%
AFAM as Highest Award	6%	8%	6%	8%	5%	0%
No Decorations - AFAM or Better	7%	0%	4%	0%	11%	0%
4-level DAFSC (Staff)	1%	4%	1%	4%	0%	0%
3-level DAFSC (Qualified)	97%	96%	96%	96%	100%	100%
1-level DAFSC (Entry)	1%	0%	1%	0%	0%	0%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Nurse Corps Board was 25%.

The major differentiating factor between those Nurse Corps lieutenant colonels considered by the board and those selected was the receipt of a DP from the senior rater. Those with a DP had an 81% select rate. Those with a P had a 6% select rate.

Also of major significance was the completion of IDE. Those with IDE completed had an 82% select rate. Those with BDE as highest DE completed had a 16% select rate. No one was selected without at least BDE completed.

Other significant differentiating factors were an MSM or higher as highest decoration, and completion of an advanced degree,. Those with an MSM or higher in the record had a 37% select rate. Those with a master's degree or higher completed were selected at a 35% rate.

Reserve participation and an OPR in the record closing out with one year of the convening date of the board were both slight discriminating factors. Those with an OPR closing out within one year of the board had a 28% select rate. Those with three consecutive years of satisfactory participation in the three reported years prior to the board had a 27% select rate.

All those who met the SelRes Nurse Corps board with a DP and IDE completed were selected for promotion to lieutenant colonel.

IPZ: For those meeting the Nurse Corps SelRes Lieutenant Colonel Board for the first time the select rate was 35%.

The major significant discriminating factor was receipt of a DP from the senior rater. Those in the IPZ with a DP had an 86% select rate. Those who had a P recommendation had an 11% select rate.

Completion of IDE closely followed a DP in significance. Those with IDE completed had an 85% select rate. Those with BDE as highest IDE completed had an 18% select rate. No one was selected without at least BDE completed.

An MSM or higher in the record was also a significant discriminating factor. Those with an MSM or better in the record had a 48% select rate in the IPZ.

Satisfactory reserve participation and completion of an advanced degree both were slight discriminating factors. Those in the IPZ with an advanced degree completed had a 42% select rate. Three consecutive years of satisfactory participation in the three reported years prior to the board earned a 39% select rate.

All those in the IPZ who had received a DP and who had completed IDE were selected for promotion to colonel.

APZ: The “above-the-zone” select rate in the Nurse Corps board was 5%.

Both selects had a received a DP from the senior rater and had a year of satisfactory participation in the latest reported year. A total of three officers in the APZ had these characteristics.

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MEDICAL CORPS						
	OVERALL		IPZ		APZ	
	Considered 31	Selected 28	Considered 29	Selected 28	Considered 2	Selected 0
DP	39%	43%	41%	43%	0%	0%
P	52%	50%	52%	50%	50%	0%
Top OPR close-out within 1 Year of board	81%	86%	83%	86%	50%	0%
Top OPR close-out 1-1 1/2 Years of board	10%	7%	10%	7%	0%	0%
Top OPR close-out > 15 Months of board	13%	11%	10%	11%	50%	0%
1 Satisfactory R/R year (1 year previous)	84%	89%	86%	89%	50%	0%
2 Satisfactory R/R years (2 years previous)	68%	75%	72%	75%	0%	0%
3 Satisfactory R/R years (3 years previous)	55%	61%	59%	61%	0%	0%
IDE Completed	13%	14%	14%	14%	0%	0%
BDE as Highest DE Completed	10%	11%	10%	11%	0%	0%
No DE Completed	77%	75%	76%	75%	100%	0%
Masters Degree +	10%	11%	10%	11%	0%	0%
Third Professional Degree	3%	0%	0%	0%	50%	0%
Second Professional Degree	16%	14%	14%	14%	50%	0%
First Professional Degree	61%	64%	66%	64%	0%	0%
MSM or Higher Awarded	26%	29%	28%	29%	0%	0%
AFCM as Highest Award	29%	29%	28%	29%	50%	0%
No Decorations - AFAM or Better	45%	43%	45%	43%	50%	0%
3-level DAFSC (Qualified)	90%	89%	90%	89%	100%	0%
1-level DAFSC (Entry)	10%	11%	10%	11%	0%	0%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonels Medical Corps Promotion Selection Board was 90%.

Due to the high select rate there were no significant discriminating factors.

The IPZ select rate was 97%. No one was selected above the zone.

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BIOMEDICAL SCIENCES CORPS						
	OVERALL		IPZ		APZ	
	Considered 32	Selected 15	Considered 18	Selected 10	Considered 14	Selected 5
DP	38%	67%	56%	80%	14%	40%
P	63%	33%	44%	20%	86%	60%
Top OPR close-out within 1 Year of board	91%	93%	94%	90%	86%	100%
Top OPR close-out 1-1 1/2 Years of board	9%	7%	6%	10%	14%	0%
1 Satisfactory R/R year (1 year previous)	97%	93%	94%	90%	100%	100%
2 Satisfactory R/R years (2 years previous)	84%	80%	78%	80%	93%	80%
3 Satisfactory R/R years (3 years previous)	84%	80%	78%	80%	93%	80%
IDE Completed	28%	60%	39%	70%	14%	40%
BDE as Highest DE Completed	38%	40%	39%	30%	36%	60%
No DE Completed	34%	0%	22%	0%	50%	0%
Masters Degree +	31%	47%	28%	40%	36%	60%
Second Professional Degree	3%	7%	6%	10%	0%	0%
First Professional Degree	38%	33%	44%	40%	29%	20%
Bachelors Degree	28%	13%	22%	10%	36%	20%
MSM or Higher Awarded	59%	73%	67%	80%	50%	60%
AFCM as Highest Award	34%	27%	28%	20%	43%	40%
No Decorations - AFAM or Better	6%	0%	6%	0%	7%	0%
3-level DAFSC (Qualified)	97%	100%	100%	100%	93%	100%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonels Biomedical Sciences Corps Board was 47%.

The major significant discriminating factor between those considered by the board and those selected was the completion of IDE. All those with IDE completed were selected. Half of those with BDE completed as highest DE were selected. No one was selected without any DE completed.

The receipt of a DP recommendation from the senior rater closely followed IDE completion in significance. Those with a DP had an 83% select rate. Those who received a P had a 25% select rate.

The completion of a Master's degree or higher and an MSM or higher in the record were also significant discriminating factors. Those with an advanced degree had a 70% select rate and those with an MSM were selected at a 58% rate.

IPZ: The select rate for those who met this board for the first time was 56%.

IPZ results were similar to the overall results. The major significant discriminating factor was the completion of IDE. All those with IDE completed were selected. Those in the IPZ with BDE as highest DE completed had a 43% select rate. Receipt of a DP was also a strong significant discriminating factor. Those with a DP had an 80% select rate. Those meeting the board in-the-zone with a P had a 25% select rate.

Again, a master's completed and an MSM in the record were both significant discriminating factors. Those with advanced degrees completed had an 80% select rate and those with an MSM had a select rate of 67%.

APZ: The "above-the-zone" select rate was 36%.

The five APZ selects all completed either IDE or BDE out of seven who completed some DE. Both who had received a DP were selected as well as both who had completed IDE.

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MEDICAL SERVICE CORPS						
	OVERALL		IPZ		APZ	
	Considered 21	Selected 15	Considered 15	Selected 12	Considered 6	Selected 3
DP	43%	53%	53%	67%	17%	0%
P	57%	47%	47%	33%	83%	100%
Top OPR close-out within 1 Year of board	86%	93%	87%	92%	83%	100%
Top OPR close-out 1-1 1/2 Years of board	14%	7%	13%	8%	17%	0%
Top OPR close-out > 15 Months of board	10%	0%	7%	0%	17%	0%
1 Satisfactory R/R year (1 year previous)	100%	100%	100%	100%	100%	100%
2 Satisfactory R/R years (2 years previous)	95%	93%	100%	100%	83%	67%
3 Satisfactory R/R years (3 years previous)	95%	93%	100%	100%	83%	67%
IDE Completed	33%	47%	40%	50%	17%	33%
BDE as Highest DE Completed	57%	47%	60%	50%	50%	33%
No DE Completed	10%	7%	0%	0%	33%	33%
Masters Degree +	52%	67%	67%	75%	17%	33%
Bachelors Plus	5%	0%	0%	0%	17%	0%
Bachelors Degree	43%	33%	33%	25%	67%	67%
MSM or Higher Awarded	71%	73%	67%	75%	83%	67%
AFCM as Highest Award	24%	27%	27%	25%	17%	33%
AFAM as Highest Award	5%	0%	7%	0%	0%	0%
Commander Experience	5%	7%	7%	8%	0%	0%
4-level DAFSC (Staff)	5%	7%	7%	8%	0%	0%
3-level DAFSC (Qualified)	90%	93%	93%	92%	83%	100%
1-level DAFSC (Entry)	5%	0%	0%	0%	17%	0%

OVERALL: The select rate for the overall Selected Reserve MSC Lieutenant Colonels Board was 71%.

The major significant discriminating factor was completion of an advanced degree. Those with a master's completed had a 91% select rate.

Completion of IDE closely followed an advanced degree in significance. All those with IDE completed were selected. Fifty-eight percent of those with BDE as highest DE completed were selected.

Receipt of a DP recommendation from the senior rater and the top OPR closing out within one year of the board were both slight discriminating factors. The DP select rate was 89% and those with an OPR closing out within one year of the board had a 78% select rate.

IPZ: The select rate for those meeting the SelRes MSC Lieutenant Colonels Board for the first time was 80%.

Due to the high select rate there was only one significant discriminating factor, receipt of a DP. All those in the IPZ with a DP were selected. Those with a P had a 57% select rate.

Completion of IDE, completion of an advanced degree and an MSM in the record were all significant discriminating factors. All those with IDE completed were selected. Those with a master's degree or better had a 90% select rate as did those with an MSM or better in the record.

APZ: The above-the-zone select rate was 50%.

The only officer meeting this board in the APZ with IDE completed was selected. The only officer with a master's degree completed was selected.

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DENTAL CORPS						
	OVERALL		IPZ		APZ	
	Considered 9	Selected 8	Considered 8	Selected 7	Considered 1	Selected 1
DP	44%	50%	50%	57%	0%	0%
P	44%	50%	38%	43%	100%	100%
Top OPR close-out within 1 Year of board	78%	88%	75%	86%	100%	100%
Top OPR close-out > 15 Months of board	22%	13%	25%	14%	0%	0%
1 Satisfactory R/R year (1 year previous)	67%	75%	63%	71%	100%	100%
2 Satisfactory R/R years (2 years previous)	56%	63%	50%	57%	100%	100%
3 Satisfactory R/R years (3 years previous)	56%	63%	50%	57%	100%	100%
IDE Completed	11%	13%	13%	14%	0%	0%
BDE as Highest DE Completed	11%	13%	13%	14%	0%	0%
No DE Completed	78%	75%	75%	71%	100%	100%
Second Professional Degree	11%	13%	13%	14%	0%	0%
First Professional Degree	89%	88%	88%	86%	100%	100%
MSM or Higher Awarded	11%	13%	13%	14%	0%	0%
AFCM as Highest Award	44%	50%	38%	43%	100%	100%
No Decorations - AFAM or Better	44%	38%	50%	43%	0%	0%
3-level DAFSC (Qualified)	100%	100%	100%	100%	100%	100%

OVERALL: The overall select rate for the Selected Reserve Lieutenant Colonels Dental Corps Board was 89%.

The small numbers and high select rate make it difficult for an analysis of results.

IPZ: The IPZ select rate was 88%.

APZ: The only APZ officer meeting the board was also selected.

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CHAPLAINS						
	OVERALL		IPZ		APZ	
	Considered 25	Selected 17	Considered 19	Selected 16	Considered 6	Selected 1
DP	48%	71%	58%	69%	17%	100%
P	52%	29%	42%	31%	83%	0%
Top OPR close-out within 1 Year of board	76%	76%	74%	75%	83%	100%
Top OPR close-out 1-1 1/2 Years of board	20%	24%	26%	25%	0%	0%
Top OPR close-out 1 1/2-2 Years of board	4%	0%	0%	0%	17%	0%
Top OPR close-out > 15 Months of board	4%	0%	0%	0%	17%	0%
1 Satisfactory R/R year (1 year previous)	96%	100%	100%	100%	83%	100%
2 Satisfactory R/R years (2 years previous)	96%	100%	100%	100%	83%	100%
3 Satisfactory R/R years (3 years previous)	96%	100%	100%	100%	83%	100%
IDE Completed	20%	29%	26%	31%	0%	0%
BDE as Highest DE Completed	60%	65%	74%	69%	17%	0%
No DE Completed	20%	6%	0%	0%	83%	100%
Second Professional Degree	12%	12%	16%	13%	0%	0%
First Professional Degree	88%	88%	84%	88%	100%	100%
MSM or Higher Awarded	56%	76%	74%	81%	0%	0%
AFCM as Highest Award	36%	18%	16%	13%	100%	100%
AFAM as Highest Award	4%	6%	5%	6%	0%	0%
No Decorations - AFAM or Better	4%	0%	5%	0%	0%	0%
3-level DAFSC (Qualified)	96%	94%	95%	94%	100%	100%
1-level DAFSC (Entry)	4%	6%	5%	6%	0%	0%

OVERALL: The select rate for the Chaplains Selected Reserve Lieutenant Colonels Board was 68%.

The major significant discriminating factor between those considered and those selected was the receipt of a DP from the senior rater. All those with a DP were selected. Those who received a P were selected at the rate of 38%.

A Meritorious Service Medal or higher in the record was also a significant discriminating factor. Those with an MSM in the record had a 93% select rate.

All five chaplains who met this board with IDE completed were selected. Although BDE was not a discriminating factor, those who completed BDE had a 73% select rate.

IPZ: The select rate for those who met this board for the first time was 84%.

Again, all those who had received a DP recommendation from the senior rater were selected. Those in the IPZ with a P had a 63% select rate. All those with IDE completed were selected and 79% of those with BDE completed were selected.

APZ: Only one officer in the APZ was selected for promotion to lieutenant colonel by this board. That officer was the only one in the APZ who received a DP recommendation.

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JUDGE ADVOCATE						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	47	23	28	18	19	5
DP	45%	87%	61%	89%	21%	80%
P	53%	13%	39%	11%	74%	20%
Top OPR close-out within 1 Year of board	79%	74%	71%	78%	89%	60%
Top OPR close-out 1-1 1/2 Years of board	17%	17%	29%	22%	0%	0%
Top OPR close-out 1 1/2-2 Years of board	2%	4%	0%	0%	5%	20%
Top OPR close-out > 15 Months of board	4%	9%	0%	0%	11%	40%
1 Satisfactory R/R year (1 year previous)	96%	100%	93%	100%	100%	100%
2 Satisfactory R/R years (2 years previous)	94%	100%	93%	100%	95%	100%
3 Satisfactory R/R years (3 years previous)	91%	100%	89%	100%	95%	100%
IDE Completed	51%	96%	61%	94%	37%	100%
BDE as Highest DE Completed	38%	4%	32%	6%	47%	0%
No DE Completed	11%	0%	7%	0%	16%	0%
Second Professional Degree	9%	13%	11%	11%	5%	20%
First Professional Degree	89%	87%	86%	89%	95%	80%
MSM or Higher Awarded	87%	91%	89%	94%	84%	80%
AFCM as Highest Award	11%	9%	7%	6%	16%	20%
No Decorations - AFAM or Better	2%	0%	4%	0%	0%	0%
Commander Experience	2%	4%	4%	6%	0%	0%
4-level DAFSC (Staff)	81%	70%	79%	72%	84%	60%
3-level DAFSC (Qualified)	17%	30%	21%	28%	11%	40%

OVERALL: The select rate for the Judge Advocate SelRes Lieutenant Colonels Board was 49%.

The major significant discriminating factor between those considered and those selected was completion of IDE. Those with IDE completed had a 92% select rate. Only one officer with BDE as highest DE completed was selected.

Developmental Education was closely followed in significance as a discriminator by a Definitely Promote (DP) recommendation given by the senior rater. Those with a DP had a 95% select rate while those with a P recommendation had a 12% select rate.

Three consecutive years of satisfactory reserve participation in the latest three reported years both emerged as slight discriminating factors.

Although not a significant discriminator, of the four officers who had completed a second professional degree, three were selected for promotion to Lieutenant Colonel.

IPZ: The select rate for those meeting the JAG board for the first time was 64%.

The major significant discriminating factor was the completion of Intermediate Developmental Education. All those in the IPZ with IDE completed prior to the board were selected for promotion.

Receipt of a DP recommendation from the senior rater closely followed IDE completion as a significant discriminator. Those with a DP in the IPZ had a 94% select rate. Those with a P in the IPZ were selected at the rate of 18%.

Reserve participation was also a significant discriminator. Those with three consecutive years of satisfactory reserve participation in the three years immediately before the board were selected at the rate of 72%.

An OPR closing out within one year of the board was a slight discriminating factor. Those with an OPR closing out within one year had a 70% select rate.

APZ: The APZ select rate for this board was 26%.

All five selected had completed IDE and had three consecutive years of satisfactory participation in the three years prior to the board. A total of seven considered in the APZ had completed IDE with the three satisfactory years. In addition four of the five selected had received a DP and were the only DPs received in the APZ.